Business Docket

2024 Business Session Agenda October 12, 2024 10:30 am (CDT) Business of the Christian Church (Disciples of Christ) in Tennessee

Business Item No. 1-24

2026 Proposed Budgets for the Christian Church in TN and Bethany Hills*

Business Item No. 2-24

2024-2025 Election of Officers-Nominating Committee Report*

Business Item No. 3-24

2026 Regional Assembly Location*

^{*}Denotes Supporting Documents



Christian Church in Tennessee Proposed Operating Budget for Years 2025-2026 Bethany Hills Camp and Conference Center

	2025	2026	Actual as of
	Budget	Budget	12/31/2023
Income			
Camp & Retreat Fees	20,000	20,000	27,262
Rental Income	90,000	90,000	86,233
Undesignated Gifts	30,000	30,000	233,921
Interest Income	500	500	3,452
Joint Investment Trust Income	2,500	2,500	0
Canteen (PX) Income	1,500	1,500	0
Miscellaneous Income	200	200	7,994
Total Income	144,700	144,700	358,862
Expenses			
Staff Compensation & Benefits	78,538	80,955	40,500
Staff & Volunteer Expenses	3,500	4,000	8,545
Facilities	104,311	107,311	136,077
Office Expenses	14,500	14,500	16,380
Camp Expenses	49,000	49,000	29,486
Total Expenses	249,849	255,766	230,987
Other Expense			_
Transfer Out to Capital Projects	0	0	40,000
Total Other Expense	0	0	40,000
NET SURPLUS/(DEFICIT)	(105,149)	(111,066)	87,875



Christian Church in Tennessee Proposed Operating Budget for the TN Region for Years 2025-2026

	2025 Budget	2026 Budget	Actual as of 12/31/2023
Income		_	
Disciples Mission Fund	150,000	160,000	147,856
Christmas Offering	12,000	12,000	10,213
Blessing Boxes			896
Designated Gifts	45,000	25,000	15,872
Capital Contributions	·	ŕ	
Distributed CCF Income	12,000	12,000	11,428
Individual Gifts-General Fund	20,000	15,000	13,162
Annual Fund	20,000	25,000	20,955
Distribution from non-owned	2,300	2,300	2,641
endowment	,	,	,
Interest Income	2,000	2,000	2,385
Joint Investment Trust Income	50,000	50,000	62,496
Surcharges-Events Revenue	15,000	15,000	18,084
Miscellaneous Income	1,000	1,000	276,384
Total Income	329,300	319,300	582,372
Expenses			
Salaries & Benefits	178,360	185,615	192,253
Travel	32,100	32,100	31,586
Liability Insurance	3,800	3,900	3,749
Office Expenses	38,360	38,660	78,448
College of Regional Ministers'	2,000	2,000	1,942
Dues			
Professional Services	27,000	28,000	12,500
Board & Committee Expenses	17,200	12,200	5,471
Support	5,500	5,500	66,214
General Assembly	25,000		3,506
Total Expenses	329,320	307,975	395,668
NET SURPLUS/(DEFICIT)	(20)	11,325	186,703



The Christian Church in Tennessee

(Disciples of Christ)

4006 Ashland City Highway, Nashville, TN 37218 Tel 615/646-3705 Fax 615/646-3707

Rev. Kevin McNeil

Interim Regional Minister and President revmcneil@tndisciples.org

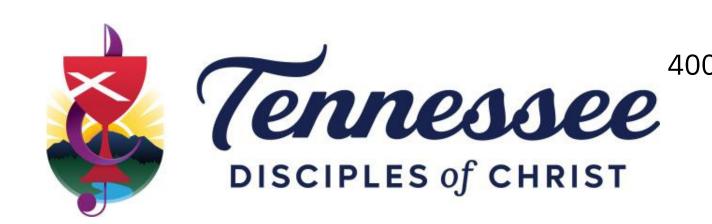
2024 Christian Church (Disciples of Christ) in TN Regional Board Nominating Committee Report

Committee:

Dr. Thomas Murray, Chair (W)
Rev. Tom Banks (E) Cathy
Williams (M) Maryam Abdallah
(M) Sharon Hodge (W) Laverne
Bobo (W)

NOMINEES:

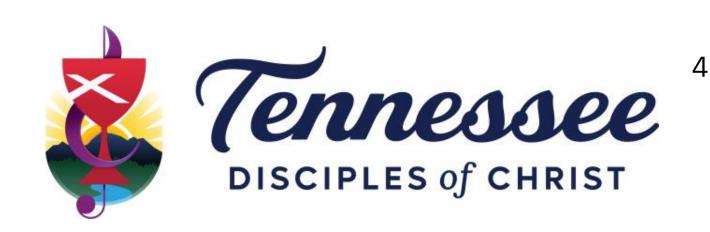
Rev. Steve Herrington – Lindenwood, Memphis	Moderator
Liz Holley – Woodmont, Nashville	First Vice Moderator
Rev. Kay Moulden – Bentley Street, Knoxville	Second Vice Moderator
Rev. Dr. Qualice Seymour – Anointed Temple of Praise, Memphis	Secretary
Rev. Jonathan Hyde – Ashland Terrace, Chattanooga	East Area Representative
Jim Easter – Woodmont, Nashville	Middle Area Representative
Dallas Flowers – Lindenwood, Memphis	West Area Representative



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revmcneil@tndisciples.org

Regional Assembly Date and Location 2026

The next Regional Assembly is to be held in the East Area of the Tennessee Region on October 9-10, 2026



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Camp and Conference Report to the Regional Assembly October 2024

Creating a new vision for youth ministry has been the focus of the last year and a half. When I started as the Interim Program Director for the Christian Church (Disciples of Christ) in Tennessee in May 2023, I started talking about a larger vision of youth ministry for the whole Region that includes youth ministry programming at and beyond the property of Bethany Hills Camp and closer to where our youth live. After a three-year break from programming at Bethany Hills Camp due to bed bugs and COVID recovery, we lost momentum and leadership for programming. Many congregations lost their ministries to, with, and for children and youth altogether. Congregations that maintained their programming have fewer young people and their families participating in the life of the church.

Coming out of this time, we are starting to talk about what Regional Youth Ministry in Tennessee might look like. Certainly, maintaining principles that made Bethany Hills camps special is a priority. Yet, with lost relationships and connections, there is a need to articulate our focus. Regional Youth Ministry in the Christian Church (Disciples of Christ) in Tennessee will focus on three essential features: Spiritually Vibrant, Inclusive, and Collaborative.

- 1. Spiritually Vibrant. Life in the church often assumes that we are building with a spiritual focus. That assumption cannot be taken for granted. In our ministry with young people, we need to be particularly focused on spiritual development and vibrancy. Just as in a local congregation, we gather to worship, fellowship, study the Bible, and build our faith in community, Regional Youth Ministry will need to be intentional about the work we are doing to build and nurture faith in our children and youth.
- 2. Inclusive. The Christian Church (Disciples of Christ) in Tennessee is not a monolith, nor is it a congealed community. We cannot program in a way that "one size fits all" is going to attract young people from Memphis and Johnson City who have to drive at least three and a half hours to participate. What is a meaningful expression of faith in Nashville and Chattanooga may not be meaningful to young people in Alamo or Livingston. What we deem as safe for some youth may feel unsafe for others. We are a diverse collection of folks from urban, suburban, and rural communities. We have multiple skin tones and cultural expressions that are meaningful. We speak different languages. Our programming needs to reflect who we are and build relationships within affinity groups and geography so that when we gather as a whole body, we have built meaningful connections that will bring a better experience for more young people. Currently, only seven congregations in Tennessee participate in camps and Regional retreats at Bethany Hills. Our programming needs to create more entry points to the Regional Church for young people so that it reflects more of who we are and how we can express Church more completely.

3. Collaborative. All people are uniquely gifted for ministry. As a movement for wholeness in a fragmented world, we Disciples welcome all to the Table as Christ welcomes us. This welcome includes bringing one's particular gifts to share – in leading, creating, following, imagining, working, and all of the ways we bring our whole selves to the ministry. We cannot rely on a small group of individuals or congregations to do all of the work ministry requires. Small congregations and large congregations have gifts and resources to share. Our task is to create a space where each individual and congregation is valued for their unique giftedness. Together, we are the Body of Christ and individual members of it. Together, we work in ministry as the Body of Christ to create a space where ministry happens.

As you can see, the Camp and Conference Committee programming team in 2024 has marked a turn toward "Regional Youth Ministry" rather than a focus on programming only at Bethany Hills Camp. The Christian Church (Disciples of Christ) in Tennessee will continue to provide programming for children completing Kindergarten through 12th grade in the summer at Bethany Hills Camp. The Christian Church (Disciples of Christ) in Tennessee will continue to offer retreats for Chi Rho and CYF in the spring and fall at Bethany Hills Camp.

Yet, we must recognize that the programming at Bethany Hills Camp has not provided the type of programming and experience that attracts and resonates with all the young people in our Region. We must admit that there are barriers for many young people to attend. Barriers of geography, relationship, accessibility, and affinity exist for young people who live in Memphis, Chattanooga, Clarksville, and Johnson City. While Bethany Hills is in middle Tennessee, that does not make it accessible for young people to attend programs and retreats. We must recognize that it is time for the Christian Church (Disciples of Christ) in Tennessee to take programming to our young people – programming that meets them in their space, that informs and inspires their spiritual lives more consistently, and that builds relationships with Disciples youth from other congregations in their area. When we have done these things more effectively, many of the barriers to coming to Bethany Hills Camp will be removed.

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Cam	n	Le	ns	WS

2023 Discovery* Junior* Chi Rho CYF# Post High Totals	10 21 19 23 5 78	Campers 6 9 7 1 1 30	*Discovery & Junior C in 2023. Junior campe longer. #CYF in 2023 and 202 enough adults to stay week. Each night adul supervise the cabins a	ers stayed one 24 did not hav the whole Its came to car	e day re
2024 Discovery Junior	6 12	6	Fall Retreat 2023 Chi Rho & CYF	36	8
Chi Rho CYF# Post High Totals	19 25 - 62	6 5 - 23	Spring 2024 Chi Rho & CYF	37	11

A few things we learned from the drop in attendance from 2023 to 2024 that we will correct:

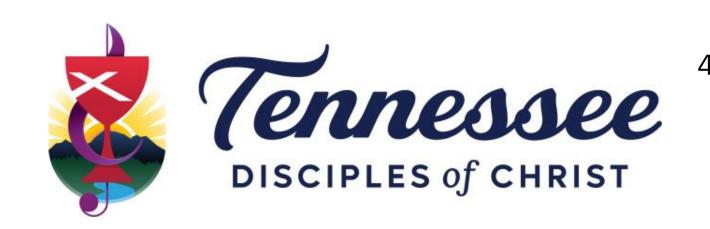
- 1. Return to shorter camps. In the post-COVID world, young people, anecdotally, are not having sleepovers away from their homes, without their parents as often. When it comes to an overnight camp, our 2024 schedule did not factor in the huge leap our families were making to be gone that many days. Our draft schedule for 2025 shortens the length of the camps (except CYF) to accommodate this issue.
- 2. Adult Counselors. Asking adults to take off a week from work is always a huge ask. However, the schedule was asking for essentially 2 weekends and the full week to accommodate counselor training and pre-camp preparation and travel. Our 2025 draft schedule seeks to shift the dates of camps to overlap a weekend to help adults be able to schedule just a day or two away from work. Hopefully, this change will allow us to build a larger team of willing and able adults to counsel camp. In addition, greater attention to budgeting to cover the cost of adult attendance/participation as counselors and directors will be a focus. It is generally not an endearing policy to ask adults to pay for the opportunity to spiritually lead our young people.
- 3. Build programming closer to the local congregations. Our collective ministries with young people are stronger when the young people are able to develop a strong sense of community. Going to camp and not knowing who will be there is always scary. However, if we can build programs between congregations in areas closer to their home congregations, the young people will build relationships and look forward to seeing their friends from other congregations again at Bethany Hills Camp's retreats and summer camp.

Another emphasis in 2024 was working to help equip congregations to build their children's and youth ministry programs. We offered a two-part workshop on building a Gospel-Advancing youth ministry in both Nashville and Memphis. In Memphis, 13 youth leaders attended the training. In Nashville, we had 11 people attend. In Memphis, an event coming out of the relationships built was held in September. Plans for a similar event in Nashville are in the works.

Moving forward, it is imperative that adults are equipped to do ministry that supports our young people. Congregations need resources to build their youth ministries. Teams of adults need resources to share their gifts between congregations so that all congregations can thrive. The Christian Church (Disciples of Christ) in Tennessee stands ready to be a conduit to help congregations connect and share resources, information, and skills to lift one another.

Respectfully Submitted as a Proxy of the Camp and Conference Commission,

Rev. Kyle Harris Interim Regional Program Director Christian Church (Disciples of Christ) in Tennessee



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Rev. Kevin McNeil
Interim Regional Minister and President
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2 Corinthians 9:7 "Let each one give thoughtfully and with purpose just as he has decided in his heart, not grudgingly or under compulsion, for God loves a cheerful giver and delights in the one whose heart is in his gift."

Regional Assembly 2024

Report of Bethany Hills Camp, the hallow grounds with which the Christian Church (Disciples of Christ) has been blessed.

In June of 2023, the new camp manager, Michelle Trehey was hired from WI. She arrived with her dog Jaxx, CYF camp was in full swing as she got acclimated to the lay of the land and the operations. During the summer several local folks were hired temporarily to help with kitchen prep work and yard work.

Workdays: Nashville Christian School held its first retreat at Bethany Hills. They enjoyed it so much that they sent a busload of kids to help with service projects such as hauling broken furniture, stacking wood, and cleaning the upstairs of the dining hall. Brauss Lawn Care (owned by 2 previous BH campers) provided their work crew, labor, materials, and so much kindness doing various projects, putting in at least 50 hours of service work. A local Kingston Springs family has brought their children and friends numerous times to assist with various projects such as cleaning windows, kitchen help, and repairs.

Projects and Purchases Completed: We are grateful for the projects and purchases completed over the last 2 years:

The purchase of a new commercial dishwasher.

The purchase of a new zero-turn mower

The purchase of 4 new pool filters

The purchase of new tables, chairs, and loungers for the pool

The purchase of a new chainsaw

Cabin #6A, #8A, and #9-bathroom floors were replaced

Cabin #6 the deck was replaced

Handrails were replaced going up to cabin #8

The water heaters for cabins #6,7, and 8 were enclosed to protect against the elements

All the fire extinguishers/smoke detectors were updated/replaced

12 new campfire pit benches were donated

5 old campfire pit benches were pressure washed/ repaired

The canteen was painted

The Camp manager's house was painted

The air conditioner at the camp manager's house was replaced

Industrial kitchen rubber mats were donated for the kitchen BEAUTIFUL pantry remodel completed (thanks Patrick Nowlen)

Items Needing Attention:

The kitchen freezer needs to be repaired or replaced Many screens/windows need to be repaired The kitchen floor tiles need to be replaced **Painting** Trails cleared Pond stocked/cleaned Pool tile walls need to be replaced, and leaks repaired

Several dead trees need to be taken down

Wish List: Pool vacuum (none robotic)

Pool chemicals 2 electric water kettles

Charcoal grill 3 bar stools for canteen Lage outdoor griddle Kitchen pots/pans

Industrial rubber mats for lodge bathrooms Trail cam

Window air conditioning units for cabins Motion sensor lights

Leaf blower #10, 11, 12

Brush hog Toaster oven

Sign/cross for entry welcome **Cotton Candy Machine** Pressure washer

Heavy-duty industrial vacuum cleaner

Tree Trimming Shop vac Window washing

As guests visit, it has been most delightful to hear the stories of fostering friendship with God, finding 1st love, creating lifelong friendships, and unplugging from the busyness of today's fastpaced world. Newcomers often stand in awe at the raw beauty that Bethany Hills offers.

VOLUNTEERS Needed for workdays

Gardeners

Trail Cleaners

Screen/Window Repair

Your participation, gifts, commitment to serve on the Bethany Hills Camp and Conference Commission, and intentional prayers are vital to sustaining this precious treasure called Bethany Hills.

Submitted by Michelle Trehey Bethany Hills Camp Manager michelle@tndisciples.org

Date: September 10, 2024



Disciples Divinity House Report to the Regional Assembly

As we approach the 2024 Regional Assembly in TN, we are excited to share significant developments and the future of the Disciples Divinity House. This report provides an overview of recent and upcoming events, including leadership changes, strategic planning, and upcoming activities.

Effective April 1, 2024, Disciples Divinity House welcomed a new dean, the Rev. Cherisna Jean-Marie. Rev. Jean-Marie is the first woman and person of color to hold this esteemed position. Her appointment marks a historic and transformative moment for the house. Her leadership promises to bring fresh perspectives and dynamic strategies as we navigate our future direction. For more information about Rev. Jean-Marie, check out the press release here. Over the past 5 years, the house has been engaged in a comprehensive discernment process to determine its future direction. This process has involved deep reflection on our mission, values, and long-term goals. We have sought input from stakeholders, including current students, alumni, faculty, and the broader community, to ensure a collaborative approach to shaping our path forward.

In her short term as Dean, Rev. Jean-Marie launched several committees this summer that consist of current board members, students, alums, and community members that will assist key areas of focus such as: strengthening academic and community programs. examine current mission and vision and ensuring financial sustainability and growth.

We are delighted to announce that the Disciples Divinity House in partnership with Vanderbilt Divinity School will host the 2024 reunion on November 7-9, 2024. The weekend will feature several significant activities including the installation of Rev. Cherisna Jean-Marie as the new dean which will be a highlight of the reunion.

This ceremony will celebrate her leadership and the new chapter in the house's history. For more information about the 2024 DDH/VDS reunion please visit DDH Homecoming Page. All activities are open to the public and free of charge.

As we move forward with Rev. Cherisna Jean-Marie's leadership and the outcomes of our discernment process, we remain committed to advancing the mission and values of Disciples Divinity House. We appreciate your continued support and engagement as we navigate this transformative period. Further details regarding the reunion will be communicated in our weekly emails, social media, and our website.



COMMISSION ON OUTREACH REPORT "DOORSTEP MINISTRY" THE CHRISTIAN CHURCH (DOC) IN TENNESSEE

Our purpose of "Doorstep Ministry" is an outreach ministry of the Christian Church (Disciples of Christ) in Tennessee through which the Church seeks to help persons who are displaced, poor, oppressed, undereducated, or otherwise socially deprived. This commission does not administer programs directly, but rather seeks to augment and undergird programs established by churches in Tennessee. Qualified churches may receive financial assistance for operating programs that meet the criteria established by the Doorstep Ministry Committee and approved by the Region.

Our challenges are receiving from the churches or individuals on a consistent basis to assure we have available funds for the grants.

Our goals are to develop, identify, and promote mission trips for individuals or groups within the Tennessee region and beyond. Mobilize to provide support and substance during natural disasters whenever possible.

For years 2022 through 2024, we were able to award and distributed eight grants in the total amount of \$4,659, as listed below:

Year 2022:

- 1. Partners for Healing (Patient Support Funds), Tullahoma, TN \$500.00
- 2. Grace for the Wounded (Project Renew the Homeless), North, Nashville, TN \$500.00

Year 2023:

- 1. Alameda Christian Church (DOC), Nashville, TN (Backpack Community Giveaway) \$700
- 2. New Covenant Christian Church (DOC), Nashville, TN (Building Community Through Gardening) \$700

Year 2024:

- 1. Alameda Christian Church (DOC), Nashville, TN (Alameda Christian Church Mobile Food Pantry) \$700.
- 2. Anointed Temple of Praise Christian Church, Memphis, TN (Meals from the Heart Feeding Program) \$700.
- 3. Partners for Healing, Tullahoma, TN (Rural Transportation) \$500.
- 4. Methodist LeBonheur Healthcare, Memphis, TN (Write the Vision) \$350.

Respectfully submitted by Reverend Brenda Crawford, Chair



Pro-Reconciliation/Anti-Racism Commission Report To the Regional Assembly 2024

The Tennessee Pro-Reconciliation Anti-Racism Commission is a Regional group that works to dismantle racism and white supremacy in our Disciples of Christ churches. Our commission comprises members from East, Middle, and West Tennessee, both clergy and laity, who are committed to this work. The commission's two co-chairs are Rev. Dr. Judy Cummings and Rev. Margie Quinn.

The commission facilitates two trainings a year for clergy and laity who want to learn more about the systemic evils of racism and white supremacy. We hope that in learning more about racial injustice, clergy, and laity will be galvanized to take the information back to their churches.

In 2023, we had 14 people attend our spring training and 22 people attend our fall training. In the spring of 2024, we had 19 people attend our training. Our next training will take place on Saturday, November 2nd. All our training takes place over Zoom so that everyone around Tennessee has the opportunity to attend.

This past year, we have "upped our game" in these training sessions, moving beyond a 101 model to push our participants to think beyond their basic definitions of racism and white privilege. Our topics now include white Christian nationalism, ending structural violence, how to move from being a white ally to a co-conspirator, implicit bias, and "waking up to whiteness." Now more than ever, we hope to challenge the laity and clergy to not only learn from our training but to take action in their congregations.

We receive overwhelmingly positive feedback from our participants. Here are a few responses:

"I feel good that we as Disciples are raising these issues and trying to do something about it." "It gives me more to think about and will inform the way I preach and live." "I enjoyed the passion and love that the presenters share in their work and calling." "Each presenter really did an amazing presentation. It was not new information, yet it went deeper than previous sessions that I have taken or presented." "This was an awesome training, very provocative and enlightening."

While the positive feedback is a clear indicator of the efficacy of our training, we also want to hold people accountable to take what they learn and apply it to their lives. Here are a few responses to our question, "What will you do with the information you learned today?"

"I will take this into staff and congregation leadership education; preaching; and in my internal growth. Sometimes being a better example can speak volumes."

"I will share all this great information in discussions and Bible study." "I will invite people to take a deeper look at themselves and continue to take down barriers. "I will work on strategies for how to include opportunities to build relationships from the hurts of racism within Disciples Women Ministries".

We look forward to continuing to lead our region toward a more "beloved community" where anti-racism and racial reconciliation are at the forefront of local and regional ministry.

Commission Members

Middle Area: Rev. Dr. Judy Cummings, Co-Convener

Rev. Margie Quinn, Co-Convener

Sandy Smith

Rev. Cherisna Jean-Marie

Rev. Jay Hutchens

Christy Brown

Rev. Ashley Buchanan

Karashelia Jackson

East Area: Jess Hale

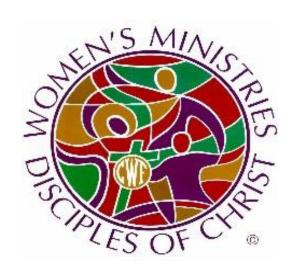
West Area: Rev. Stella Hollis

Hunter Rhodes

Rev. Dana Walker

Rev. Terri Bryant

Rev. Dr. Debra Reid



Tennessee Disciples Women's Ministries (TDWM) Report to the Regional Assembly 2024 Etta Harris, President

2022-2024 Cabinet

President

Etta Harris

Vice President

Dr. Christy Marrs-Scruggs

Secretary

Evelyn Harris

Director of Communication

Pamla Segrest

Director of Legislation

Kieya Griffin

Director of Stewardship

Mary Shotwell

Director of Studies and

Service

Lillie Wiggins

Director of Worship

Vacant

East Area Positions

Vacant

Area Coordinators Middle

Tramaine Robinson

West

Lori Franklin

District Liaisons

Anne Marie Farmer Barbara Bekaert Ramona Halburnt Leverne Jackson Ginger Quarry Brenda Crawford Jeanine Cleveland

Immediate Past President

Rev. Dr. Debra Reid

Disciples Women's Leadership Council (DWLC)

Attended the DWLC Conference in Indianapolis, IN January 17-21, 2024. Participated in the amendments recommended for International Disciples Women's Ministries (IDWM) Rules of Procedure. The conference addressed best practices for Disciples Women, The Spirit of Generosity, and reports were presented by the officers.

Cabinet Meetings

Annual TDWM Cabinet meetings were conducted during the months of February and July with special call meetings as needed. The agenda items included: Reports of Directors, Area Coordinators, and District Liaisons; Fall Retreat updates by the Vice President; Nominating Committee chair was announced; Regional Assembly flyer and an action plan was presented to secure 150 women to attend the Regional Assembly Disciples Women Luncheon; 2025 General Assembly updates; and detailed reports of TDWM Financial ledgers. The Fall TDWM Newsletter outline was presented with deadline dates.

Spiritual Journeys

West Area held its Spiritual Journey on March 16, 2024, at New Direction Christian DOC, Memphis, TN. The theme was "Cultivating A Community of Compassion: Be a Crown Fixer". The resource leader was Rev. Dr. Debra Reid. The youth participation included a local artist, Kennadee Carlton; praise dancer from New Direction Christian DOC; youth singers from Mississippi Boulevard Christian Church DOC; and youth ushers from Anointed Temple of Praise Christian DOC. The attendance was about 100 women wearing their golden crowns committing to be crown fixers. The women donated a large number of supplies to their service project, Room in the Inn. Middle Area held its Spiritual Journey on April 27, 2024, at Alameda Christian Church, Nashville, TN. The theme was "You Were Built for This". The resource leader was Rev. Dr. Debra Reid. The youth representative was Braniyah Edwards, a Spoken Word Artist. The attendance was about 40. The women donated supplies to their service project organization, Safe Haven Family Shelter. TDWM Cabinet members attending from West Area, Memphis, TN were: Etta Harris, Evelyn Harris, and Lori Franklin.

West Area Informational Tea Party

Tennessee Disciples Women's Ministry President hosted a High Tea Party in her home for West Area Disciples Women Leaders to provide a networking session for newly selected/elected leaders. The meeting began with a welcome and prayer. The leaders introduced themselves and shared information about their expectations of their position. The Informational Tea gathering was a great success.

Blessing Box Funds and Calendar

Tawanna Ferguson publishes monthly calendars that are distributed to TDWM Cabinet members and the District Liaisons send them to their assigned church contacts. In addition, the calendar is placed on TDWM website. There has been an increase in funds collected and donated to the Mission Funds. Blessing Box funds are collected twice a year during the Spiritual Journey and Fall Retreat.

2024 Regional Assembly

The Regional Assembly flyer is being distributed via email communication. TDWM Cabinet members have taken on the responsibility of providing continental breakfast at the Regional Assembly on Saturday morning, October 12th. The cabinet utilized \$150.00 from TDWM funds and each cabinet member has agreed to donate \$10.00. In addition to the continental breakfast, a hospitality room for presenters and volunteers will be available.

TDWM Newsletters

The winter TDWM Newsletter was distributed during the month of January 2024 with the main focus on Spiritual Journeys. The 2024 Fall TDWM Newsletter's main focuses are Regional Assembly with Fall Retreat activities and Disciples Women celebrating 150 Years of service.

Fall Retreats

2024 Fall Retreat was integrated into 2024 Regional Assembly. Our resource leader was Rev. Tara Faith Williams, M.DIV, Senior Pastor of New Covenant Christian Church, Nashville, TN. 2025 Fall Retreat will take place at Pickwick Landing State Park, 120 Playground Loop, Counce, TN on September 19-20, 2025. The contract has been signed and the deposit has been made.

2025-2027 TDWM Cabinet Members

In an effort to encourage participation of women below the age of 50 to consider serving, the President visited many churches. She followed up with emails that contain the positions procedures and descriptions. The names of those who respond favorably will be given to the nominating committee chair.

28th Biennial Session National Convocation

Attended and gained valuable information. The theme was "We Belong Together". It took place in Greensboro, North Carolina July 11-14, 2024.

West Area Service Project - Room in the Inn

Disciples Women donated 50 bus passes to *Room in the Inn* to assist homeless women and children with summer transportation. Meetings with Disciples Women groups/circles leaders are being planned. Groups/Circles will be paired with a hosting church and commit to two nights a month of service. The women will meet at the assigned church and assist with serving meals Friday night and/or Saturday morning. The women's groups will be encouraged to donate items needed for the homeless population.



Christian Church (Disciples of Christ) Region of Tennessee Commission on Ministry Report to the Regional Board September 2024

The Commission on Ministry for the Christian Church in Tennessee has experienced a vibrant and productive biennium. We've continued our meaningful engagement with individuals under care for ordination and commissioning, adapting to increased demand by holding additional meetings and utilizing Zoom for regular candidate interactions. Over the last two years, the Commission has met in person at Paris Landing State Park and has facilitated crucial work on process improvements, including revisions to the apprenticeship track and streamlining of forms and procedures. Despite the challenges of growing numbers, we've maintained our commitment to personalized care and dialogue with each candidate. The Commission remains dedicated to nurturing high-quality, capable servants of the Gospel, and we're excited about the promising journeys of those in our care. As we look to the future, we're confident in our ability to continue supporting and guiding Tennessee's next generation of ministry leaders.

Members of the Commission on Ministry:

- Rev. Angéle S. Johnson Chair
- Rev. Kevin McNeil, Interim Regional Minister
- Dr. Christy N. Scruggs Co-Chair
- Rev. Dr. Debra Reid

- Rev. James Shenko
- Rev. Dr. Thomas Murray
- Rev. RJ Robles
- Rev. Zoe Renfro Parker

Commissions, Ordinations, and Installations

Over the past two years, we have provided care and guidance to over 58 clergy, several of whom have been granted an extended five-year Commissioning for the Tennessee Region. This significant number underscores the scale of our operations and the impact we are making in the region.

Over the next year, we are on track to ordain five people into Christian ministry.

Ordination within the Christian Church in Tennessee

Our recent ordinations include Jema Suwa, Wesley King, Qualice Seymour, and Steve Herrington. These ordinations mark significant milestones in the lives of these individuals and the life of our Regional faith community.

The Regional Commission on Ministry continues demonstrating its commitment to excellence through active collaboration with the General Commission on Ministry. This synergy allows us to critically examine and refine our practices, policies, and procedures in light of the guidelines established by the Theological Foundations and Policies and Criteria for the Ordering of Ministry (TFPCOM). Our ongoing dedication to this process ensures that we remain at the forefront of ministerial development, continually evolving to meet the changing needs of our faith community. By fostering this culture of continuous improvement, we are cultivating a board of members who are not only well-equipped with the latest insights. This commitment to growth and adaptation positions us to better serve and guide those called to ministry in our ever-changing world.

Submitted,

Rev. Kevin McNeil - Interim Regional Minister and President

Rev. Angéle Saunders Johnson - Chair

Dr. Christy N. Scruggs - Commission Representative

On behalf of the Commission on Ministry

2023 Tennessee Disciples Stewardship

Your gifts to the Tennessee Disciples Mission Fund supported a variety of ministries throughout the life of the wider church, and right here at home! Thank you for being the difference to the ministry we share. We are grateful for your generosity, and witness.

"For where your treasure is, there will your heart be also." –Matthew 6:21

GIFTS TO THE TENNESSEE DISCIPLES MISSION FUND		
Disciples Mission Fund	\$218,494	
Blessing Box	\$2,893	
Easter	\$5,197	
Pentecost	\$5,658	
Thanksgiving	\$2,350	
Christmas	\$11,404	
Designated Operating	\$22,553	
Week of Compassion	\$59,657	
Reconciliation	\$5,798	

TOP 10 CONGREGATIONS GIVING TO TDMF		
Mississippi Blvd. Christian Church-Memphis	\$37,067	
First Christian Church-Livingston	\$28,151	
Woodmont Christian Church-Nashville	\$27,800	
Vine Street Christian Church-Nashville	\$17,672	
First Christian Church-Rockwood	\$14,000	
First Christian Church-Tullahoma	\$11,349	
Eastwood Christian Church-Nashville	\$10,473	
New Direction Christian Church-Memphis	\$10,050	
First Christian Church-Oak Ridge	\$9,460	
First Christian Church-Chattanooga	\$9,000	

Congregations Giving to All Funds

TOP GIVING CONGREGATIONS WITH 500+ MEMBERS	
Mississippi Blvd. Christian Church-Memphis	\$47,687
Woodmont Christian Church-Nashville	\$32,710
New Direction Christian Church-Memphis	\$13,050
Anointed Temple of Praise-Memphis	\$3,770

TOP GIVING CONGREGATIONS WITH 150 TO 499 MEMBERS		
First Christian Church-Livingston	\$30,717	
First Christian Church-Chattanooga	\$23,287	
Vine Street Christian-Nashville	\$20,187	
First Christian Church-Tullahoma	\$18,283	
Eastwood Christian Church-Nashville	\$16,882	
First Christian Church-Rockwood	\$16,278	
First Christian Church-Paris	\$10,921	
Lindenwood Christian Church-Memphis	\$7,753	

TOP 10 GIVING CONGREGATIONS WITH UP TO 14	9 MEMBERS
First Christian Church-Oak Ridge	\$18,591
Northside Christian Church-Knoxville	\$9,187
First Christian Church-Shelbyville	\$8,550
New Covenant Christian Church-Nashville	\$7,011
Central Christian Church-Murfreesboro	\$6,974
Kingsway Christian Church-Germantown	\$6,288
Faith Christian Church-Memphis	\$3,481
5th Ave. Uniting Christian Church-Springfield	\$3,130
First Christian Church-Cleveland	\$2,953
Alameda Christian Church-Nashville	\$2,362



Christian Church (Disciples of Christ) in Tennessee Outreach/Missions Grants

2023-2024

Within the Tennessee Region

\$125.00 \$13,000
\$13,000
\$15,000
\$1,088
\$24,697
, — .,
\$1,000
\$2,920
\$8,000
+
\$6,932
\$5,000
\$2,500

Total \$80,262



Tennesse Region's Doorstep Outreach 2023-2024

Doorstep Grants 2023

New Covenant Christian Church, Nashville-		
Building Community through Gardening		\$700
Alameda Christian Church, Nashville- Backpack Community Giveaway		\$700
Backpack commanity arreavay	Total	\$1,400
Doorstep Grants 2024		
Anointed Temple of Praise Christian Church, Memphis-		¢ 700
Meals From the Heart Feeding Program		\$700
Partners for Healing, Tullahoma- Rural Transportation		\$500
Alameda Christian Church, Nashville-Mobile Food Pa	ntry	\$700
Methodist Le Bonheur Healthcare, Memphis- Write the Vision		\$350
	Total	\$2,250

Grant Applications are available December each year, grants are awarded the following February

Annual Fund Gifts

"Give, and it will be given to you. A good measure, pressed down, shaken together and running over, will be poured into your lap. For with the measure you use, it will be measured to you." Luke 6:36

Our Sincere Gratitude to our Annual Fund Donors for helping us continue our mission to amplify each Church's call to be formed by Jesus' love by connecting the Region, Church to Church into an extended open table where everyone knows they can receive the unmistakable grace of God.

Over the last two years: we gratefully acknowledge the following:

Maryam Abdallah

Elizabeth Allen Lynn Ashburn

Joe H. Bandy

Tom Banks

Bethany and Jake

Barton Burns

Dwayne and Beverly Bell

Carolyn and Harold Bell, III

Tom and Reeda Best

Charlie and Camille Biter

Elaine Blanchard

Diane Blum

LaVerne Bobo

Laura Booth

Louise Bowens-Brown

Darlene Bowman

Darrick Bowman

DeLois Broady

Alison Bueschen

Bo and Kathy Caldwell

James Calvert

Donna Campbell

Richard Cape

Lesleigh Carmichael

Gloria Carr

Sandra Stratton and

Martha Carroll

Janice and Fred Cash

Beth & Greg Cashion

David and Ann Click

Byron and Pamela Cole

LeAnn Collier

Barbara Compton

Mary J. Cooper

Tom and Sue Courington

Brenda and Michael

Crawford

Kathryn and Tom Davis

Betty G. Dawson

Deborah DeWitt

Susan Ellis

Valerie Fitzgerald

Lisa Fitzsimmons

David and Betty Floyd

Frank Fly

Ernestine R Foster

R. Wiley Freeman

William and Kaki

Friskics-Warren

Betsy Garber

Richard Garrett

George and Debra Goodnight

Connie Green

Kieya Griffith

Mara and Nick Grisham

David and Ruth Hafley

Joan Hale

Charles and Carol Hankla

Furniss Harkness

Gerald L Harper

Kyle Harris

Elisa Harris

Ernest and Evelyn Harris

John and Judy Hart

Arnold Hayes

Vivian Henry

Billy & Robin Heyne

Billy Joe and Elizabeth Holt

Clyde & Norma Hunt

Sally D. Hunt

Karen Hutton

Pam and Ray Irminger

Karasheila Jackson

Dr. Sandra Jenkins

Angele and Robert

Johnson

Marc and Amy Sue
Johnson
James and Latica Jones
Michael and Sandra Jones
Thomas Kleinert
Wanda and Virgil Knipp
Harley Larson

Tommye and Erika Latham Gregory Liggins Faye and Bob Ligon Eileen and Neil Loeffler

Frances Long

Angela Lovell

Joseph and Peachola Lyles

Betty Lynch
Cheryl Manning
Lillie Matlock
Sharon Mayo
Guy and Judy McCombs
Luke and Bonnie McLaurine

W. A. Riley Mohon
Paul and Virginia Moore
Thomas and Kim Murray

Ray and Cass Meeks

Avalon Nathaniel

Phillip and Vickie Nevius

Rachel Nielson Tonilyn Norman Bokuly Nsabaka

Janet Oakes

Christean Outlaw

Dara and Paul Oglesby

Randy Smith and

Beth Pattillo
Arzolla Phillips

Pamela and Ron Pyron

Rob Quinn Debra Reid

Michael and Annette

Reynolds
Jerry Rose
Kristal Rose
Calvin Rose
Pat Rowe
Darlene Royal

Roberta Schwarz Steve Sherman

Sandy and Mike Skyles

A.H. Smith

Steve and Sandy Smith

Stacy Spencer Linda Strong

Josh Toulouse Michelle Trehey

John and Theresa Utley
John and Brenda Walker

Steve Walls Bob Warwick

David and Gina Waters

Claude and Marie Weingand

Joe and Marie Westfall

Perry D. and Lillie Wiggins

Richmond and Christi Williams

Tara and Anthony Williams

Christal Williams

Evan and Patty Williams

Krista Williams Cathy Williams

Stan and Pam Williams

John M. Windle

Garry and Paula Wright

Roger Young

Pamela L. Zimmerman

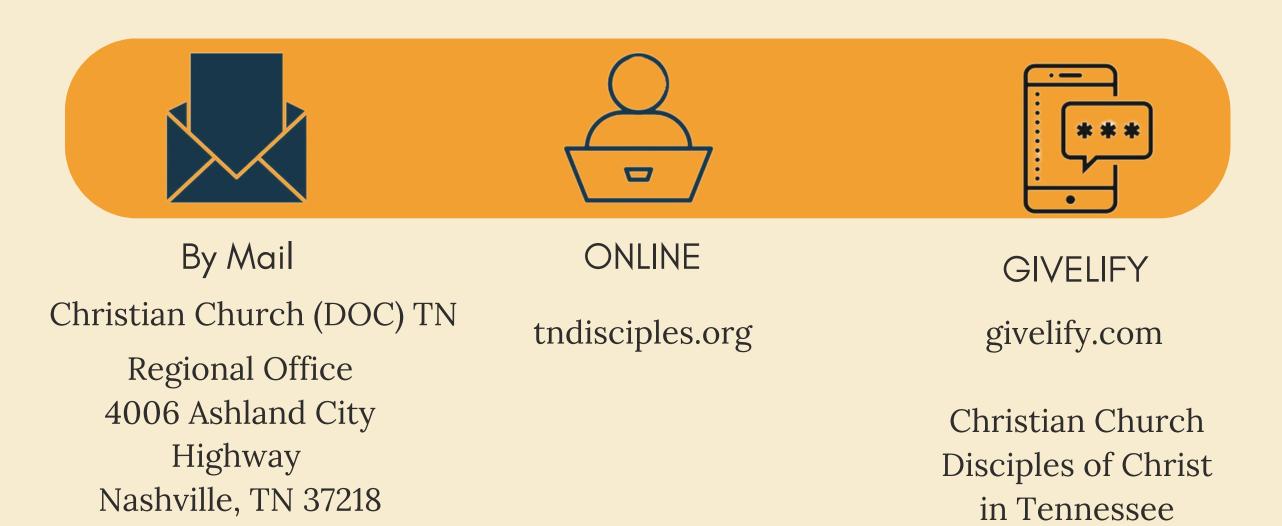
Gifts Given October 2022 - September 2024

Make your gift to the Annual Fund online

https://tndisciples.org/donate/



Make a Gift



Tennessee Disciples Mission Fund

The Tennessee Disciples Mission Fund is the common fund of the Christian Church (Disciples of Christ) in the United States and Canada. The Disciples Mission Fund supports 72 ministries within the wider church, and beyond. With your gift, connections are made between congregations, and Disciples throughout this Region, and around the globe.

Bethany Hills Camp & Conference Center

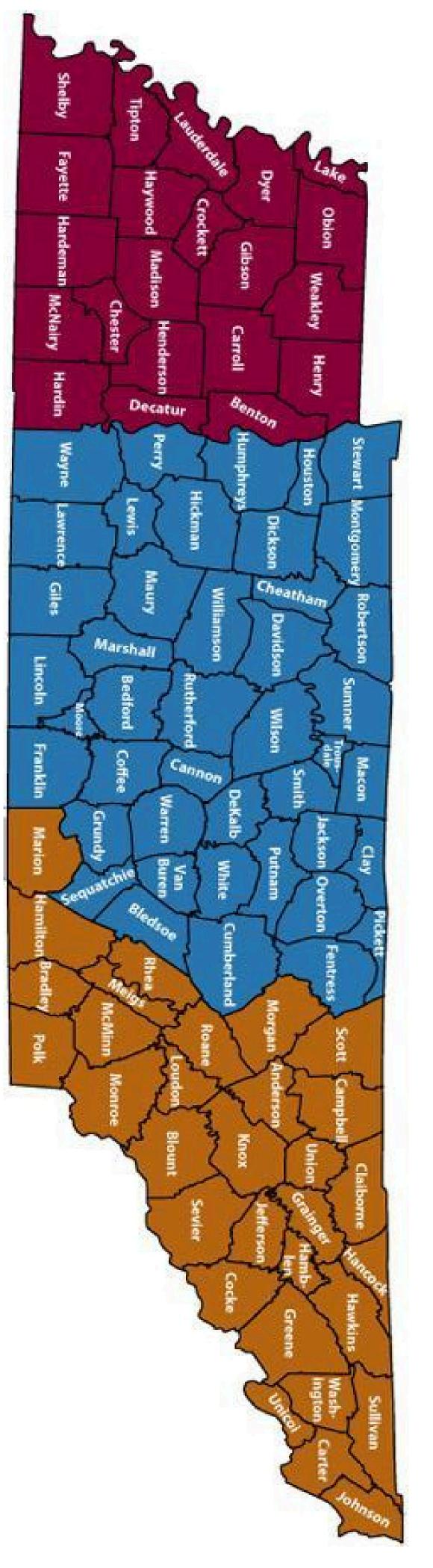
Bethany Hills Camp & Conference Center is home to our Summer Camping program, regional retreats, and leadership development opportunities. It serves many purposes and receives guests both inside and outside of the Tennessee region. Our goal is to not only maintain, but also update the facility. We desire to expand its capacity for hosting additional camps and conferences for all our regional ministries and guests.

Christmas Offering

The Christmas offering supports the work of Regional Church Ministries. This is seen in equipping the work at Bethany Hills, Congregational life, Leadership gathers, and Seminarians. All funds raised through the Christmas Special Day Offering remain in the Region where they are given.

Annual Fund

The Annual Fund supports ministries of the Regional Church such as Outdoor Ministries, Leadership development, Pro-Reconciliation-Anti-racism, Global partnerships and the establishment of new churches.



West Area

Anointed Temple of Praise Memphis-Shelby Co. Central Christian Church Memphis-Shelby Co. Central Avenue Christian Church Humboldt-Gibson Co.

Collierville Christian Church-Shelby Co.
Community of Faith Memphis-Shelby Co.
Faith Christian Church Memphis-Shelby Co.
First Christian Church Alamo-Crockett Co.
First Christian Church Bells-Crockett Co.
First Christian Church Paris-Henry Co.
First Christian Church Union City-Obion Co.
Freedom's Chapel Memphis-Shelby Co.
Graceland Christian Church Southaven MS
Iglesia Nuevo Vida Macon Memphis-Shelby Co.
Kingsway Christian Church Germantown-Shelby Co.
Kirks Christian Church Memphis-Shelby Co.
Lindenwood Christian Church Memphis-Shelby Co.
Mississippi Boulevard Christian Church Memphis-Shelby Co.
Shelby Co.

New Direction Christian Church Memphis-Shelby Co. Pleasants Christian Church Rossville-Fayette Co. Riverview Christian Church Memphis-Shelby Co. Saving Station Christian Church Memphis-Shelby Co. The Healing Cathedral Christian Church Memphis-Shelby Co.

The Light of Christ Christian Church Memphis-Shelby Co.

Middle Area

Alameda Christian Church Nashville-Davidson Co. Bellevue Christian Church Nashville-Davidson Co. 5th Uniting Church Springfield-Robertson Co. Central Christian Church Murfreesboro-Rutherford Co.

Community Christian Church Nashville-Davidson Co. Eastwood Christian Church Nashville-Davidson Co. First Christian Church Tullahoma-Coffee Co. First Christian Church Waynesboro-Wayne Co. First Christian Church Shelbyville-Bedford Co. First Christian Church Dover-Stewart Co. First Christian Church Clarksville-Montgomery Co. Iglesia Cristiana Discípulos de Cristo Antioch-Davidson Co.

Nashville Hanshine Christian Church-Davidson Co.

Nashville Hanshine Christian Church-Davidson Co. New Covenant Christian Church Nashville-Davidson Co.

Nouvelle Alliance Christian Church Nashville-Davidson Co.

Open Table Murfreesboro-Rutherford Co.
Cornerstone of Life Clarksville-Montgomery Co.
The Village Church Nashville-Davidson Co.
Vine Street Christian Church Nashville-Davidson Co.
Woodmont Christian Church Nashville-Davidson Co.

East Area

Ashland Terrace Christian Church Chattanooga-Hamilton Co.

Bentley Street Christian Church Knoxville-Knox Co. Bethel Christian Church Jonesborough-Washington Co.

First Christian Church Cleveland-Bradley Co.
First Christian Church Oak Ridge-Anderson Co.
First Christian Church Sparta-White Co.
First Christian Church Rockwood-Roane Co.
First Christian Church Livingston-Overton Co.
First Christian Church Chattanooga-Hamilton Co.
Hasson Street Christian Church Rogersville-Hawkins Co.

Love Lady Christian Church Byrdstown-Pickett Co. Miller's Chapel Church Alpine-Overton Co. Northside Christian Church Knoxville-Knox Co.

Christian Church (Disciples of Christ) in Tennessee

Church Name	Area	City	Email/Phone
Anointed Temple of Praise	West	Memphis	info@anointedtemple.org
Central Ave. Christian Church	West	Humboldt	centralavechristianchurch@gmail.com
Central Christian Church	West	Memphis	centralchristian@cccmemphistn.org
Collierville Christian Church	West	Collierville	officeadmin@colliervillechristian.org
Community of Faith	West	Memphis	cfcc316@bellsouth.net.
Faith Christian Church	West	Memphis	bobp@dgginc.com
First Christian Church	West	Alamo	alamofcc@gmail.com
First Christian Church	West	Bells	bellsfcc@gmail.com
First Christian Church	West	Halls	731-836-7011
First Christian Church	West	Paris	info@firstchristianparis.org
First Christian Church	West	Union City	frchrist@bellsouth.net
Freedom's Chapel	West	Memphis	freedomschapel@att.net
Graceland Christian Church	West	Southaven	gracelandcc1@aol.com
Iglesia Nuevo Vida Macon	West	Memphis	iglesianuevavida_tn@hotmail.com
Kingsway Christian Church	West	Germantown	rstarr@kingsway.org
Kirks Christian Church	West	Collierville	901-853-0867
Lindenwood Christian Church	West	Memphis	church@lindenwood.net
Mississippi Boulevard Christian Church	West	Memphis	sayyes@theblvd.org
New Direction Christian Church	West	Memphis	info@n2newdirection.org
Pleasants Christian Church	West	Rossville	Mail@pleasantschristianchurch.org
Riverview Christian Church	West	Memphis	sander5081@bellsouth.net
Saving Station Christian Church	West	Memphis	901-774-1180
The Healing Cathedral Christian Church	West	Memphis	pastorhunt@thehealingcathedral.org
The Light of Christ Christian Church	Middle	Memphis	iimerch@aol.com
Alameda Christian Church	Middle	Nashville	alamedachristianchurch@gmail.com
Bellevue Christian Church	Middle	Nashville	bellevuechristiantn@gmail.com
Central Christian Church	Middle	Murfreesboro	office@borodisciples.org
5th Ave. Uniting Christian Church	Middle	Springfield	1stprezcentralchristian@gmail.com
Community Christian Church	Middle	Nashville	inquiries-comments@cccdisciples.com
Eastwood Christian Church	Middle	Nashville	office_ecc@bellsouth.net
First Christian Church	Middle	Clarksville	secretaryfcc3935@gmail.com
First Christian Church	Middle	Dover	fccdover@att.net
First Christian Church	Middle	Shelbyville	firstchristianshelbyville@outlook.com
First Christian Church	Middle	Tullahoma	info@firstchristiantullahoma.org
First Christian Church	Middle	Waynesboro	randygmorris@hotmail.com
Iglesia Cristiana Discipulos de Cristo	Middle	Nashville	justinarivera44@yahoo.com
Nashville Hanshin Christian Church	Middle	Nashville	lck0153@hotmail.com
New Covenant Christian Church	Middle	Nashville	newcovenantnashville@gmail.com
Nouvelle Alliance Christian Church (DOC	c) Middle	Nashville	nouvellealliance@yahoo.com
Open Table Christian Church		Murfreesboro	opentablechristianchurch@gmail.com

Cornerstone of Life	Middle	Clarksville	iatufele8386@gmail.com
The Village Church	Middle	Madson	villagechurch97@gmail.com
Vine Street Christian Church	Middle	Nashville	mail@vinestreet.org
Woodmont Christian Church	Middle	Nashville	wcc@woodmontcc.org
Ashland Terrace Christian Church	East	Chattanooga	atcc60@outlook.com
Bentley Street Christian Church Bethel	East	Knoxville	bentleychristianchurch417@yahoo.com
Christian Church	East	Jonesborough	www.bccdoc.com
First Christian Church	East	Chattanooga	church@firstchristian-chat.com
First Christian Church	East	Cleveland	minister@firstchristiancleveland.com
First Christian Church	East	Livingston	firstchristianlivingston@outlook.com
First Christian Church	East	Oak Ridge	fccor@fccor.org
First Christian Church	East	Rockwood	fccrock@bellsouth.net
First Christian Church	East	Sparta	931-836-8159
Hasson Street Christian Church	East	Rogersville	hassonstreetchristianchurch@gmail.com
Love Lady Christian Church	East	Byrdstown	jnbeli@twlakes.net
Miller's Chapel Christian Church	East	Alpine	father2mysons@aol.com
Northside Christian Church	East	Knoxville	frits6@aol.com_

Regional Ministry

Regional ministries exist to cultivate growth in congregations by demonstrating true community, deep Christian spirituality, and a passion for justice, as called for in Micah 6:8. Regions also educate and empower congregations to become healthy and vital living witnesses to the love, justice, and grace of God through Jesus Christ, as is called for in Acts 2:43-47.

Our Mission

The Christian Church in Tennessee desires to amplify each Church's call to be formed by Jesus' love by connecting the Region, Church to Church, into an extended open table where everyone knows they can receive the unmistakable grace of God



REGIONAL CONTACT INFORMATION

Christian Church (DOC) in Tennessee Regional Office

4006 Ashland City Highway Nashville, TN 37218 Phone: (615)-646-3705

www.tndisciples.org

PASTORAL STAFF

Rev. Kevin McNeil / Interim Regional Minister & President revmcneil@tndisciples.org

SUPPORT STAFF

Joan Hale / Regional Administrative Assistant joan@tndisciples.org

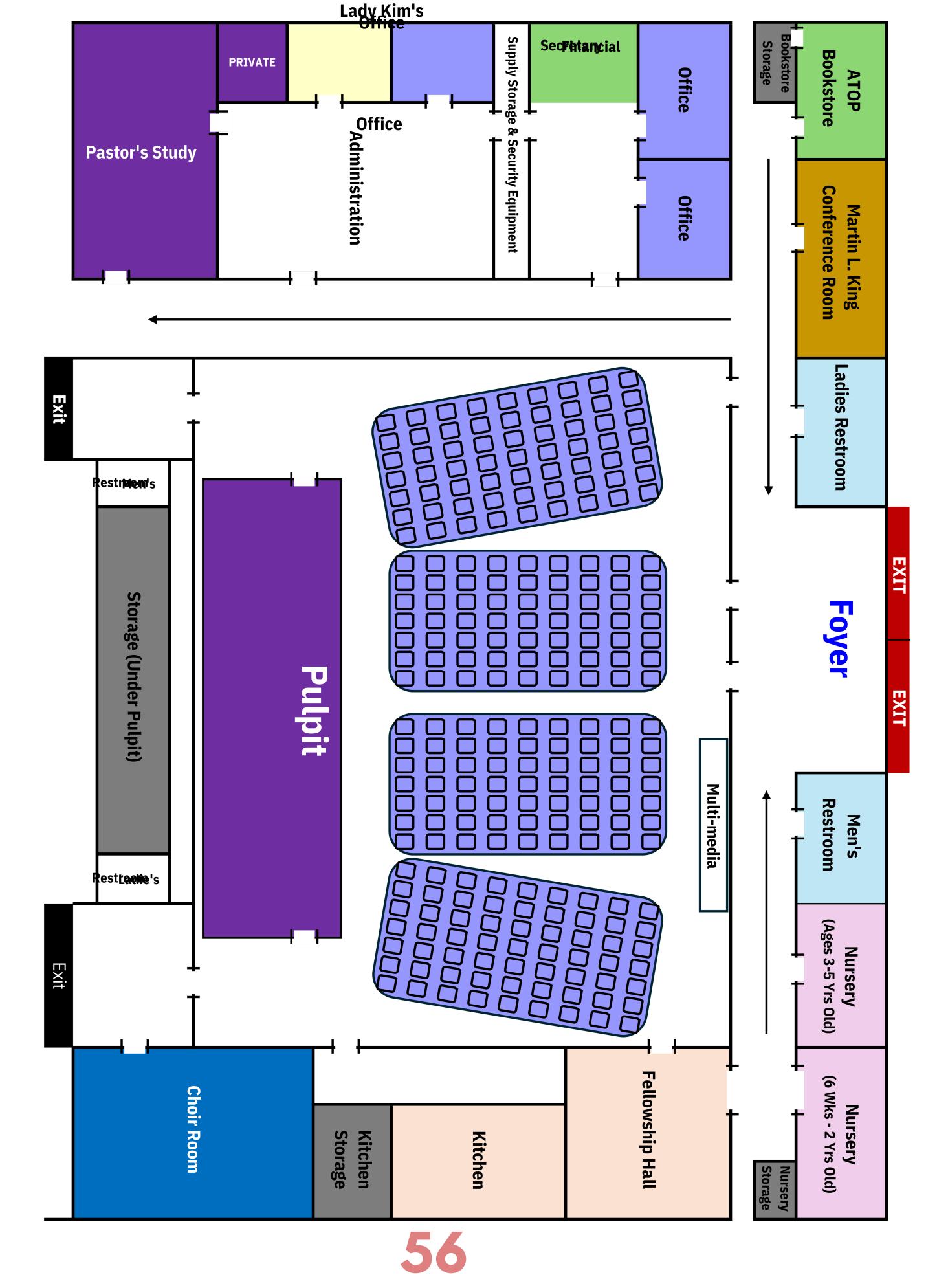
Jessica Bates / Ministry Associate jessica@tndisciples.org

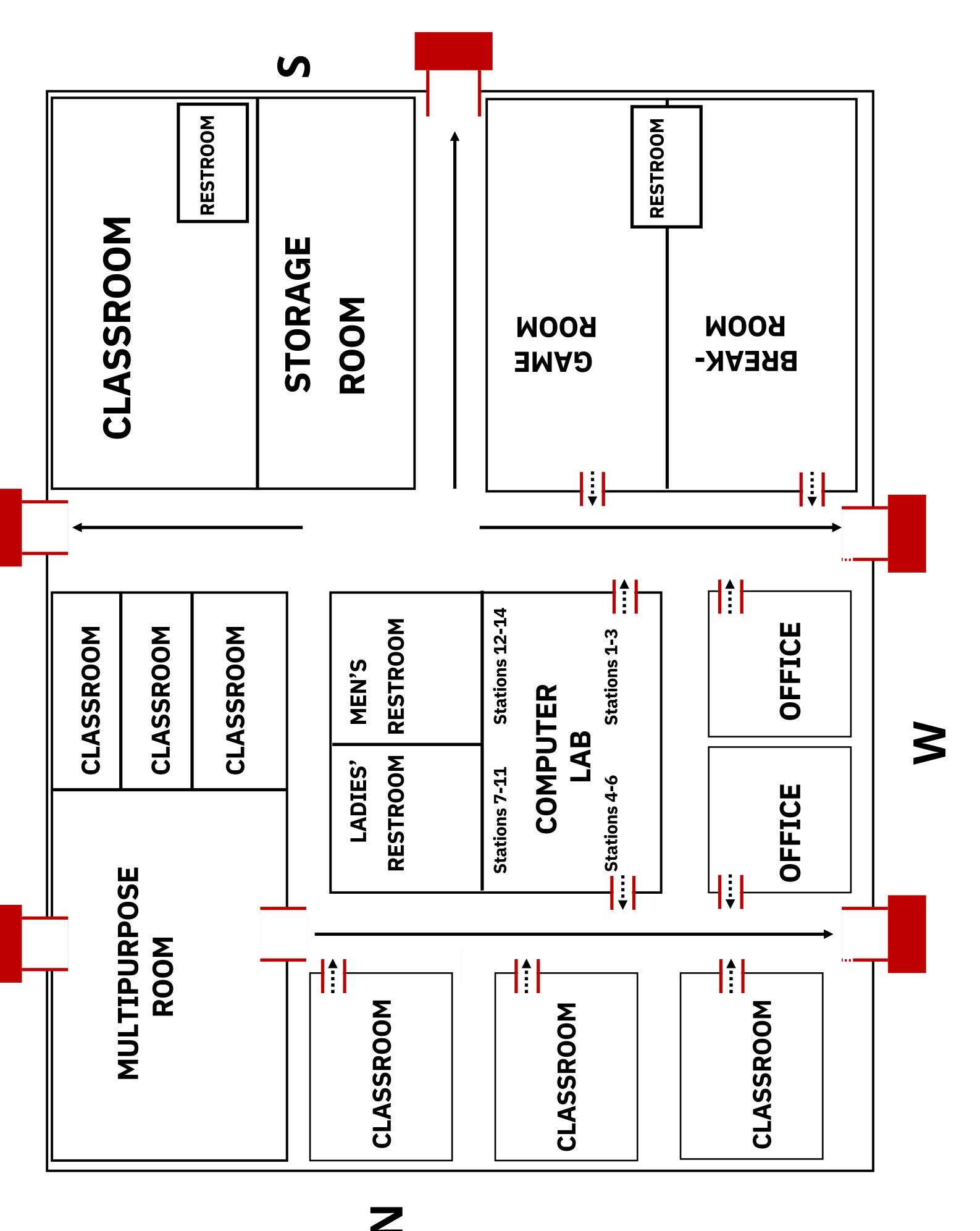
BETHANY HILLS STAFF

Michelle Trehey / Camp Manager michelle@tndisciples.org
www.campbethanyhills.org

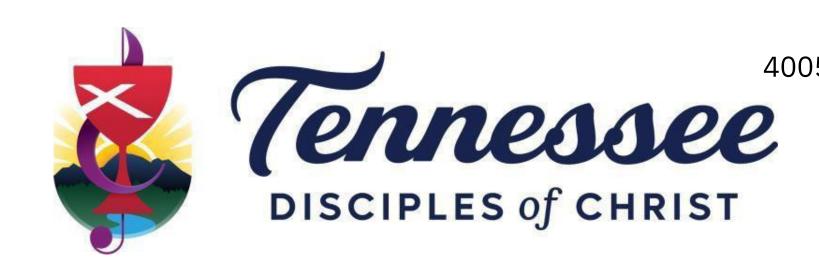
YOUTH MINISTRY PROGRAM DIRECTOR

Rev. Kyle Harris kyle@tndisciples.org





Hughes Education Building Layout
Anointed Temple of Praise Christian Church (DOC)



4005 Ashland City Highway, Nashville, TN 37218 Tel 615/646-3705 Fax 615/646-3707 Rev. Kevin McNeil Interim Regional Minister and President

revmcneil@tndisciples.org

We wish to thank all those who served this Regional Assembly The Christian Church (DOC) in Tennessee Regional Staff

Rev. Kevin McNeil-Interim Regional Minister and President Joan Hale-Administrative Assistant Jessica Bates -Ministry Associate Rev. Kyle Harris-Regional Youth Program Director Michelle Trehey-Bethany Hills Camp Manager

2024 Regional Assembly Committee

Rev. Dr. Debra Reid- 2nd Vice Moderator and Chair of the Regional Assembly Committee- Anointed Temple of Praise, Memphis, and Interim Executive Director of Disciples Women of the Christian Church.

Linda Walker-Freedom's Chapel Christian Church, Memphis

Etta Harris-Mississippi Boulevard Christian Church, Memphis

Rev. Dr. Qualice Seymour-Anointed Temple of Praise Christian Church, Memphis

Eddie Chevis-Anointed Temple of Praise Christian Church, Memphis

Chris Fulliton-Kingsway Christian Church, Germantown

Diane Senger-Kingsway Christian Church, Germantown

Laverne Bobo-Mississippi Boulevard Christian Church, Memphis

Dr. Rob Quinn-Woodmont Christian Church, Nashville

Mara Grisham-First Christian Church, Cleveland

Rev. James Shenko-First Christian Church, Livingston

James Carpenter-Bentley Street Christian Church, Knoxville

Evelyn Harris-Mississippi Boulevard Christian Church, Memphis

Elaine Sanford-Mississippi Boulevard Christian Church, Memphis

Lillie Matlock-Mississippi Boulevard Christian Church, Memphis

Debra Goodnight-Central Christian Church, Memphis

Amelia Williams-Anointed Temple of Praise Christian Church, Memphis

Dejuan Whitmore-Anointed Temple of Praise Christian Church, Memphis

Mark Rutledge, Christian Church, Memphis

The Greeters of Anointed Temple of Praise

Special Thanks to the Ministers, Staff & Members of Anointed Temple of Praise Christian Church

Tennessee Women's Disciples Ministry for sponsoring the Friday night reception and the Hospitality Room

Central Christian Church for hosting the Clergy Luncheon

TENNESSEE DISCIPLES OF CHRIST 2024 REGIONAL ASSEMBLY

NOTES



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NOTES



