

TENNESSEE REGIONAL MINISTER DISCIPLES OF CHRIST JOB DESCRIPTION

Christian Church in Tennessee (Disciples of Christ) Position: Regional Minister
Reports to: Christian Church in Tennessee Regional Board

Our region is blessed with great diversity among our 57 congregations and a rich camping ministry centered on the Bethany Hills Camp and Conference Center. Having recently engaged in a transformation process, the region is working to live into newly refined core values while continuing to support the ministries and mission of the region.

The Regional Minister shall be the Chief Administrative Officer and President of the Christian Church (Disciples of Christ) in Tennessee (CCT) and possess the following qualifications:

- Deep spiritual and mature Christian faith
- Excellent written and verbal skills
- Experience in pastoring a congregation
- Ministerial standing in the Christian Church (Disciples of Christ) and Master of Divinity Degree
- Significant regional work and familiarity with General Church
- Conflict resolution and negotiation skills
- Strong management and administrative skills

The Regional Minister will be responsible to the Executive Committee of the Regional Board of the CCT with the following **responsibilities**:

Administrative Management

- Provide executive level leadership for the region, its commissions and committees.
- Serve as ex-officio, non-voting member of the Executive Committee and Regional Board, Commission on Ministry, Commission for Camp and Conference, and all other commissions or task teams of the CCT.
- Provide vision and leadership to refocus the Region on its 21st Century Ministries, including discerning the future of Bethany Hills Camp.
- Serve as a communicator, in both directions, between the local congregations and the regional/general church.
- Serve actively as a member of the College of Regional Ministers and the General Board of the Christian Church (Disciples of Christ) and give leadership as called with other Disciple boards and ministries.

Financial Management

- Manage budgets, monitoring expenses, and ensuring financial sustainability.

Human Resources Management

- Provide direction for the Regional Office Staff. Identify strengths and weaknesses, make effective staffing decisions.

Pastoral Care

- Serve as pastor to pastors and, when possible, preach in congregations in a manner that communicates an understanding of our common life, mission and stewardship in the CCT.
- Establish practices that will unite all segments of the region, building relationships from east to west.
- Establish a region-wide culture that will develop and retain the next generation of Disciples.
- Establish a region-wide culture that knows how to welcome and develop faithful and competent ministers to serve in the CCT.
- Appreciate, promote and work within the diversity of the CCT.